MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON OCTOBER 20, 2021.

The meeting was called to order by President Schaley at 6:00 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Superintendent Markey, J. Kirby, J. Zaiser, J. Peters, K. Lafary, S. Ryner, M. Nelson, W. Alexander, M. Stewart; parents B. Kelly, S. Evans; and students Brooklynn Miller and Ryleigh Harris.

CALL TO ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS

ITEMS

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

• West Central Elementary School 5th grade students attended Safety Day sponsored by the Warren-Henderson Farm Bureau.

- West Central Elementary School students participated in Ag Day. A big thanks to our West Central High School FFA members and the local presenters for making this a wonderful learning experience for our students.
- West Central Middle School Girls' Softball Team placed 3rd place at State!
- Mr. Peters acknowledged and thank Amy Olson for all her work with West Central Middle School softball team going to state as well as Kathy Lafary and Paula Markey for chaperoning the fan bus.
- West Central Elementary School 5th grade students had a great experience attending Biz Town.
- West Central C.U.S.D. #235 received \$63,478.32 in Emergency Connectivity Funds (ECF). These funds will be used to purchase Chromebooks and hot spots.

APPROVE AGENDA

Motion by Clark, seconded by Bigger to approve the agenda as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

APPROVE AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION OF AUDIENCE

CONSENT AGENDA

CONSENT AGENDA

Motion by Clark, seconded by Lenahan to approve the consent agenda including the following items:

- The minutes of the September 22, 2021 FY22 District Budget Hearing;
- The minutes of the regular meeting of September 22, 2021; closed session minutes of September 22, 2021;
- The payment of all bills;
- The West Central Elementary School, West Central Middle School and West Central High School activity accounts for September 2021;
- The Treasurer's Report for September 2021;

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

DISCUSSION ITEMS

The Board heard a presentation from School Psychologist Mallory Nelson regarding the implementation of a Hope Squad Program at West Central Middle School and West Central High School. Hope Squad is a peer to peer Suicide Prevention Program supervised by trained staff within the school district. In the 2020-2021 school year, West Central received a \$10,000 donation from the Jamie Robbins Foundation. A portion of these funds would be used to implement this program and train staff.

HOPE SQUAD PROGRAM

Superintendent Markey updated the Board regarding potential wrap designs for the West Central High School press box in memory of Mr. Dick Goff.

PRESS BOX

REPORTS

The Board reviewed and heard reports from the building principals as well as a Technology Report from Mrs. Frakes and Mr. Alexander, School Psychologist and Special Education Coordinator Mallory Nelson and an Athletic Report from Joel Zaiser.

REPORTS

ACTION ITEMS

The Board heard a presentation from Mr. Zaiser and some WCHS students requesting approval to create a WCHS Varsity Club.

Motion by Bigger, seconded by Clark to approve a WCHS Varsity Club as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

WCHS VARSITY CLUB

Motion by Lumbeck, seconded by Bigger to approve the FY21 District Audit Report as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

FY21 DIST AUDIT REPORT

Motion by Clark, seconded by Bigger to approve the WCMS School-Wide Title I Plan as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

WCMS TITLE I PLAN Motion by Clark, seconded by Bigger that the rate of pay for substitute cooks, custodians, and paraprofessionals coincide with the base pay for those respective positions for each current fiscal year as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

RATE OF PAY FOR NON-CERT SUBS

Motion by Bigger, seconded by Clark that substitute teacher pay be increased to \$110 per day as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

RATE OF PAY FOR SUB TEACHERS

Motion by Bigger, seconded by Clark to approve establishing a Hope Squad Suicide Prevention Program as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

HOPE SQUAD PROGRAM

Motion by Arnold, seconded by Bigger to approve establishing a Special Education Bus Monitor Position to receive the same benefits and be compensated the same as a paraprofessional as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

SP ED BUS MONITOR

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE AGENDA ITEMS

CLOSED SESSION

Motion by Clark, seconded by Bigger to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 6:47 p.m. to discuss the following subjects:

CLOSED SESSION

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- B. Student Discipline;
- C. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- D. The placement of individual students in special education programs and other matters relating to individual students.

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the North Campus Library at 6:52 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

Motion by Arnold, seconded by Bigger, to return to open session at 7:25 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 7:27 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

PERSONNEL ACTION

Motion by Clark, seconded by Lumbeck to approve a maternity leave for Jennifer Johnson beginning on approximately November 1, 2021 until approximately January 3, 2022 as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

J. JOHNSON -MATERNITY LEAVE

Motion by Bigger, seconded by Clark to approve the leave of absence from Mary Parsons effective immediately as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

M. PARSON -LEAVE OF ABSENCE

Motion by Clark, seconded by Lumbeck to accept the resignation of Sebeth Dolph as a District Custodian as presented with thanks for her service to the district. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

S. DOLPH -RESIGNATION DIST CUSTODIAN

Motion by Clark, seconded by Bigger to accept the resignation of Erin (White) McCannon, as a District Associate as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

E. MCCANNON -RESIGNATION DIST ASSOC

Motion by Arnold, seconded by Bigger to accept the resignation of Rhonda Blender as a WCES Part-time Title I Associate as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

R. BLENDER -RESIGNATION TITLE I ASSOC

Motion by Clark, seconded by Arnold to approve the employment of Laura Lewis as a Homebound Instructor as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

L. LEWIS -EMPLOY HOMEBOUND INSTRUCTOR

Motion by Vancil, seconded by Clark to approve the employment of Cindy Nesbitt as a district substitute cook as presented pending completion of all pre-employment requirements. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

C. NESBITT -EMPLOY SUB COOK

Motion by Bigger, seconded by Vancil to approve the employment of Brenda (Pollock) Lox as a district substitute cook as presented pending completion of all pre-employment requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

B. LOX -EMPLOY SUB COOK

Motion by Clark, seconded by Lumbeck to approve the employment of Makayla Mabe as a district substitute custodian as presented pending completion of all pre-employment requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

M. MABE -EMPLOY DIST CUSTODIAN Motion by Clark, seconded Arnold to approve the employment of Amy Nigh as a Special Education Bus Monitor with pay and benefits equivalent to a paraprofessional in the CBA as presented pending completion of all pre-employment requirements. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

A. NIGH
-EMPLOY BUS
MONITOR

Motion by Clark, seconded by Vancil to accept the resignation of Tyler Klossing as WCHS Assistant Boys' Basketball Coach as presented with thanks for his service to the district. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

T. KLOSSING -RESIGN WCHS ASSIST BBb COACH

Motion by Clark, seconded by Bigger to accept the resignation of Emilee Roarke as WCMS 7th Grade Girls' Basketball Coach as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

E. ROARKE
-RESIGN
WCMS 7TH GBb
COACH

Motion by Arnold, seconded by Bigger to approve the employment of Tyler Jones as WCHS Assistant Boys' Basketball Coach as presented per the WCATS contract and pending completion of all coaching requirements and pre-employment requirements. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

T. JONES EMPLOY WCHS ASSIST BBb COACH

Motion by Arnold, seconded by Lenahan to approve the employment of Joel Zaiser as WCMS 7th Grade Girls' Basketball Coach as presented per the WCATS contract pending completion of all pre-employment and coaching requirements. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

J. ZAISER
-EMPLOY
WCMS 7 GBb
COACH

Motion by Bigger, seconded by Vancil to approve the employment of Brian Kane as a WCMS 7th Grade Boys' Basketball Coach as presented per the WCATS contract pending completion of all pre-employment and coaching requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

B. KANE -EMPLOY WCMS 7TH BBb COACH

Motion by Clark, seconded by Lumbeck to approve the employment of Dustin Parker as a WCMS 8th Grade Boys' Basketball Coach as presented per the WCATS contract pending completion of all pre-employment and coaching requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

D. PARKER -EMPLOY WCMS 8TH BBb COACH

Motion by Clark, seconded by Vancil to approve the employment of Tyler Klossing as WCMS 6th Grade Girls' Basketball Coach as presented per the WCATS contract pending completion of all pre-employment and coaching requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

T. KLOSSING -EMPLOY WCMS 6TH GBb COACH Motion by Clark, seconded by Bigger to approve a one-year contract with Sara Ryner as the WCEL Assistant Principal as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

S. RYNER -CONTRACT

FUTURE MEETING DATE

FUTURE MTG

The Board was reminded that the next regular Board Meeting will be held on Tuesday, November 16, 2021. The regular November Board Meeting will begin at 6:00 p.m. and be held in the elementary cafeteria.

CLOSED SESSION

Motion by Clark, seconded by Bigger to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 7:34 p.m. to discuss the following subject:

CLOSED SESSION

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- B. Student Discipline;
- C. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- D. The placement of individual students in special education programs and other matters relating to individual students.

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the North Campus Library at 7:37 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye, Vancil, aye.

Motion by Bigger, seconded by Lumbeck to return to open session at 8:00 p.m. Roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the West Central Elementary Cafeteria at 8:02 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

ADJOURNMENT

Motion by Arnold, seconded by Bigger to adjourn at 8:02 p.m. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 16^{th} DAY OF NOVEMBER, 2021.

Brendan Schaley, Board President

Malinda Clark, Board Secretary